

ORANGE COUNTY PARTNERSHIP
Minutes of December 3, 2025 9:30AM Board of Directors Meeting
40 Matthews Street, Suite 108, Goshen, NY

The Board of Directors of the Orange County Partnership met on December 3, 2025 at 9:30AM at 40 Matthews Street, Suite 108, Goshen, NY.

Board members present in person: Melissa Cobuzzi, Mary Beth Bianconi, Dr. Susan Dean, Ryan Hawthorne, Kurt Kaehler, Sandy Mathes, Gregory Peckham, Mike O'Connor

Board members present remotely: N/A

Board members absent: Mike Gilfeather

Staff present: Conor Eckert, Senior Vice President, Cassie Garcia, Vice President of Operations

Call to Order/Roll Call

- The meeting was called to order and quorum was declared at 9:42AM.

Candidates for 2026 Board Consideration

- Governance Committee members made the below recommendations of the slate of candidates which will serve as Directors of the board for the term of January 1, 2026, through December 31, 2026:

Jason Giordano representing PKF O'Connor Davies
Nick Karnevezos representing RBT CPAs

- Candidates were presented to the full board, adopted and resolved at the Annual Meeting on December 3, 2025, with a motion made by Mary Beth Bianconi, seconded by Dr. Susan Dean, and unanimously carried.

2026 Board of Directors Officer Reorganization

- Governance Committee members made the below recommendations of the slate of Officers which will serve as Chairman, Vice Chairman, Treasurer, and Secretary for the term of January 1, 2026, through December 31, 2026:

Chairman – Mary Beth Bianconi representing Delaware Engineering
Vice Chairman – Ryan Hawthorne representing Central Hudson Gas & Electric
Treasurer – Gregory Peckham representing Peckham Industries
Secretary – Kurt Kaehler representing Perecca Electric

- Nominations were presented to the full board, adopted and resolved at the Annual Meeting on December 3, 2025 at 9:30am, with a motion make by Melissa Cobuzzi, seconded by Mike O'Connor and unanimously carried.

Adjournment

The meeting was adjourned at 9:45AM with a motion made by Melissa Cobuzzi, seconded by Sandy Mathes and unanimously carried.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'Kurt Kaehler', written in a cursive style.

Kurt Kaehler